

Environmental Policy



Societas Management Ltd is firmly committed to the principles of sustainability. We recognise our activities impact on the environment through our routine internal operations and the projects which we undertake. The company acknowledges a responsibility for and a commitment to the protection of the environment at all levels.

We strive to ensure that our operations today do not have a negative impact on the lives of future generations.

We endeavour to achieve continuous improvement in environmental performance. Our commitment is to:

- Continuously improve our environmental performance and integrate recognised environmental management best practice into our business operations
- Reduce our consumption of resources and improve the efficient use of those resources
- Measure and take action to reduce the carbon footprint of our business activities to meet our published objectives and targets.
- Manage waste generated from our business operations according to the principles of reduction, re-use and recycling
- Manage our business operations to prevent pollution
- Give due consideration to environmental issues and energy performance based on first principles in the acquisition, design, refurbishment, location and use of buildings
- Source and promote products and solutions which minimise environmental impact
- Comply as a minimum and wherever possible exceed with all relevant environmental legislation as well as other environmental requirements to which the firm subscribes

To meet our commitments we will:

- Set and monitor key objectives and targets for managing our environmental performance at least annually
- Allocate resources for the effective direction and implementation of this policy
- Focus on training, and communicating with our employees to raise awareness of environmental issues and enlist their support in improving the Company's performance
- Work together with our partners and suppliers to encourage the adoption of similar principles by them
- Communicate internally and externally our environmental policy and performance on a regular basis, and encourage feedback
- Improve energy efficiency and office recycling schemes and to reduce the impacts associated with business travel and travel to work
- Promote appropriate consideration of sustainability and environmental issues in the services we provide to our clients

The policy is reviewed annually and updated where necessary. It forms the basis for setting environmental improvement objectives that influence the way we do business.

Signed

Alan Hayward
Chairman

Date: March 2012